

CORPORATE RESPONSIBILITY POLICY

Introduction

ASSESSA is a company that seeks innovative solutions for cosmetic and hygiene products that transform society and respect the environment. Its values of quality, commitment, honesty, respect, transparency, ethics, reliability, achievement, and justice are aligned with the principles of corporate social responsibility.

Scope

ASSESSA understands the importance of having a social responsibility policy and code of conduct integrated into its corporate strategy and decision-making, encompassing its employees, the value chain, the market, society, and other stakeholders.

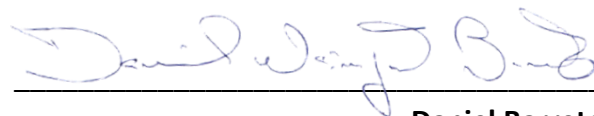
Commitment

- ▶ Comply with laws regulating socio-environmental issues, human rights, and labor laws, as well as other applicable requirements;
- ▶ Ensure fair working conditions, with clear communication, health and safety, promoting human development and workplace training;
- ▶ Equitable treatment of all employees, ensuring community respect.
- ▶ Establish an open channel for complaints, suggestions, compliments, requests, and anonymous reporting for employees and other stakeholders, taking the necessary measures to resolve potential grievances;
- ▶ Be accountable for the impacts of its activities and decisions before society and the environment, reporting to governance bodies and other stakeholders, and committing to the continuous improvement of your socio-environmental practices;
- ▶ Act ethically and with integrity toward all stakeholders, taking their interests into account and encouraging their engagement with the organization;
- ▶ Be transparent and provide stakeholders with information about events that may affect them, in a clear, understandable manner, and within a timely manner;
- ▶ Fair pricing practices with suppliers of natural raw materials, where Assessa negotiates directly with the producing community.

Goals

- ▶ By 2028, ensure that 100% of product and service supply contracts include non-slave and non-child labor clauses.

- ▶ Promote a 50% increase in training hours per average employee by 2028, with the aim of enhancing skills and driving the professional development of the team.
- ▶ Disclose and encourage participation in at least one volunteer action per year within the company, strengthening our culture of social responsibility.



Daniel Barreto
General Director (CEO)